



**2023-2024
In-Person Instruction
and Continuity of Services Plan**

Instruction

- The Academy will provide in-person instruction.
- The Academy will provide educational support for students and families who are impacted by illness by utilizing Schoology, a learning management system (LMS), where everything (grades, attendance, resources, etc.) is available on one platform.
- The Academy will provide team-building opportunities for students and staff to improve school culture.
- The Academy will provide educational technology for students and staff to improve instruction and implementation of the curriculum.

Staffing

- The Academy will hire new staff to reduce class sizes to meet the needs of learning loss.
- The Academy will provide professional development to improve instruction, address learning loss, and close gaps.
- The Academy will help address the teacher shortage by working with current staff members looking to expand their certifications to assist with filling vacancies.

Social-Emotional Learning

- The Academy will provide social-emotional support for students' and families' needs through evidence-based curriculum and professional development.
- All students and staff will have access to an on-site professional mental health counselor.

Illness

- The Academy will continue to work closely with the HDNWM, including weekly reporting of communicable diseases.
- The Academy will adhere to local public health requirements and the CDC Isolation and Precautions for People with COVID-19 will adhere to local public health requirements and operating procedures.
- The Academy recommends that everyone monitor their symptoms and stay home if they feel ill.

Testing

- COVID testing of students or staff will not be required unless mandated by a local or state agency and/or a sanctioning body.
- The Academy is participating in the [State of Michigan's Backpack Program](#). This program provides rapid tests to families for at-home use.

Air Quality

- The Academy continues to make upgrades to our HVAC systems to improve indoor air quality: including maintaining, replacing, and upgrading systems.

Cleaning

- Increased cleaning of frequently touched surfaces and maintenance protocols that include:
 - Hand Sanitizer Available in all Classrooms
 - Endura Antimicrobial Coatings
 - i Wave Air Purifiers
- Hands-on classrooms will undergo cleaning after every class period with an EPA-approved disinfectant.

Hygiene

- Adequate supplies to support healthy hygiene behaviors will be provided (including soap, hand sanitizer with at least 60% alcohol for safe use by staff and students, paper towels, tissues, and signs reinforcing proper handwashing techniques).
- Handwashing with soap and water for at least 20 seconds and/or the safe use of hand sanitizer that contains at least 60% alcohol will be taught and reinforced.

Our commitment to ALL students remains clear for the 2022-23 school year:

- Every student will have access to grade-level instruction and high-quality, standards-aligned instructional materials.
- Every student's academic and social-emotional needs will be addressed through the implementation of evidence-based interventions.

Supporting Documents:

- [American Academy of Pediatrics COVID-19 Guidance for Safe Schools](#)
- [Operational Guidance for K-12 Schools and Early Care and Education Programs to Support Safe In-Person Learning](#)
- [HDNW COVID-19 Workplace Toolkit](#)

This plan may change and evolve, any changes in the plan will be communicated via email and posted on the Academy's website. Adjustments in protocols will be determined by the school administration.